

COMMITTED TO SAFE WORK ENVIRONMENT

Swaraj India prohibits any form of harassment, including sexual harassment, within the organization or in any organizational interaction with the public.

We are determined to promote a working environment in which persons of all genders complement each other as equals in an environment that encourages pursuit of collective goals while maintaining personal dignity.

Under our gender-justice policy, we have an Internal Complaints Committee:

- 1. Ms. Christina Samy-SI Member, Presiding officer
- 2. Ms. Shalini Malviya- SI Member
- 3. Ms. Savita Shinde- SI Member
- 4. Mr. Manohar Elavarthi- SI Member
- 5. Prof. Bijayalaxmi Nanda-Independent Member
- 6. Ms. Monika Garg-Independent Member

You may mail your concern/ complaint to genderjustice@swarajindia.org